	Quarter Progress (in %) - On Track/Achieved (76%-100%), Require					0	terly Results				Quarterly Resources	
Expected Outputs	Monitoring/Not Achieved (50%-75%), Require Urgent Management Attention (0- 49%)	Planned Activities (as per AWP)	Activity Locations (as per AWP)	Brief Status Explanation	Challenges	Follow-up Action(s) & Due Date		Lesson(s) Learnt Anticipated Risks for Next Quarter	Preceding Quar Actionis) State	rter Follow-up AWP Budg	pet (5) Expenditure (5)	
Output 1: Performance based management : Indicator 1.1: Extent to which performance tracking mechanism is in place and	wten embedded in sovernment institution	architecture										-
functional Baseline 1.1: 1 [Not Functional]		Activity Result 1.1.1 : Comprehensive perfor	mance management initiatives in p	lace to improve performance and governance			1		тт			
				Performance Contracts articulate in RBM language (XPIs, targets) the targets each ministry is expected to achieve in one year.								
				ministry is expected to achieve in one year. The contracts are linked to Vision 2025 and provide the basis for individual performance contracts. Response to the								
Taraet 1.1: 2 Very partially Functional		1.1.1.a Finalize ministriesäC** draft nerformarse contracts with self-tracking	ISLAMABAD	summary on performance contracts with 11 Ministries and the KPI Tracking Unit is still awaited from the Prime Ministers office.	Ensuring that the Prime Minister takes an informed decision on the reform proposals contained in the summary.	Coordinate with MoPDR to pursue the approval of the summary.	Morroe & LINDR	Delay in any read of the summary		24	11.84	100
		performance contracts with self-tracking guidelines for 11 ministries		An advertisement was floated in first			Interest a color	Const in machine of the mathematic	T T	21	11.84	20%
				quarter for hiring of 11 Focal Persons to manage the performance contracts. However, due to low response, the TORs were revised and re-advertised with the								
				were revised and re-advertised with the deadline ending in June. MOPDR also circulated the advertisement among	Identifying suitable candidates from within			Insufficient applications received against advertised positions of Focal Persons.				
		1.1.1.c Recruit focal persons from 11 ministries to lead performance management and reporting	ISLAMABAD Japuni	ministries to encourage maximum applications.	the Ministries to work as full time Focal Persons		UNDP	Ministries unable to identify suitable candidates to serve as Coordinators.		270K		11 55
		anageneri alla reporting		A Concept note on performance- management dashboards in use in other countries (e.g. SIGOB, PEMANDU, and			1					1 14
				countries (e.g. SIGOB, PEMANDU, and indigenous RBM tools) has been developed. The project is facilitating								
				consultations among MoPOR and UN SIGOB								
		1.1.1.d Develop online results monitoring dashboard (possible models are Vision 2025 and KPI Tracking Unit, SIGOB or	ISLAMABAD	team in New York to better the MoPRDAC''s information management needs and propose implementable solutions. Evidence of communication and correspondence is attached.	Gaining consensus within MoPDR and between MoPDR and related stakeholders on the scope and functionality of the performance-management dashboard			Insufficient capacity to launch and run the performance-management dashboard				
Indicator 1.2: Existent to which resources are available and effectively deliver on	15%	PAIMANDU)		correspondence is attached.	Interformatice-management davidoard		TUNUF, MOYOR	Denomance-Hanazement davidoard		1008	21	8 205
performance targets		Activity Result 12.1 : Human resources (eco	emment officials) capacity develops	ed to lead, manage and sustain performance o	antred reforms							
Baseline 1.2: 2 Very Partial Capacity				A contract was awarded to a national training firm on 20.05.16 for the training of							_	T
		12.1a Design and implement broad-based		1000 series enveroment officials. The firm								
Tareet 1.2: 3 Partial Capacity		training for 500 senior government officers (G17 to 22), primarily from federal government, for improved	ISLAMABAD	is now working to conduct a TNA to finalize the training modules. The Firm has submitted its inception report which was presented to MOPDR for approval and	Seeking nominations of government officials who will serve as respondents for the TNA exercise and trainees			Delays at the TNA phase could cause scheduling conflicts for training				
		performance/workplace skills (local training)	rgeneti	sussessions on the process of TNA.	the INA exercise and trainees	L	INOPOR	Ischeduline conflicts for trainines		100K 100K	97	72 205
			<u> </u>	To provide a broad group of government			1					1
		1.2.1.b Design and implement broad-based training for 500 government officials from grades 1 to 16, primarily from federal	L	To provide a broad group of government officials of Grade 1 to 16 modern workplace skills, a rapid training programme has been planned. The ToRs have been reviewed by	Seeking nominations of government							
		government, for improved performance/workplace skills. (local trainine)	ELAMABAD Instant	the Minister MoPDR and formal approval is assaited.	officials who will serve as respondents for the TNA exercise and trainees		MoPDR	Delays at the TNA phase could cause scheduling conflicts for trainings		50K 50K	_	0 5% 0 5%
					1		1		<u> </u>			
				Special training courses for officials were intended to build capacity for specific initiatives which have not yet been								
		1.2.1.c Design and implement specialist training courses for officials leading particular reforms (RBM for 11 focal		intended to build capacity to specific initiatives which have not yet been launched. The 11 Focal Persons have not yet been hired; the G2C Centre has not yet been etablished; the G2T Tracking Unit has								
		persons, communications for G2C centre managers, managing open data websites, M&E for KPI Tracking Unit managers,	ISLAMABAD	not yet been established; and the firm for developing MoPDR&C*s web-portal has yet to be hired.						2016		. ~
Indicator 1.3: Extent to which government applies digital/electronic measures to	20%	website management for portal managers)			•					235		0 0%
Improve its functioning		Activity Result 1.3.1 : Wide-scale e-governan	ce measures in place to improve tra	ansparency, accountability and responsivenes	a.							
Smelloe 1.3: 2 [Vev Partially]												
				The Minister MoPOR was presented with a brief overview of the MOPDR website and								
				areas for improvement on 14.3.16. The Minister directed that a firm should be blood to develop a web metal that includes								
		1.3.1.a Develop 3-5 best-practice government portals to improve citizen- state interface and improve management (includes internal job placement features		automation of business processes such as online submission of PC-Forms. The TOR/RIP for web portal development was shared with Javed Arfar Computer Center								
Tareet 1.3: 3 (Partially)		(includes internal job placement features and automation of the appraisal system for Establishment Division, and reforms	ISLAMABAD	shared with Javed Acfar Computer Center (JACC) of MoFDR and their comments have been incorporated. The RFP was advertised	Insufficient number of proposals which respond well to the advertised scope of	Evaluation of proposals and selection of firm. Hiring of consultant to provide						
Tarber 1.3: 3 Vartuary	10%	progress interface for Planning Commission)	Igraei	for hiring of a firm.	respond well to the advertised scope or work	technical assistance	UNDP	Delays in procurement process.		70K 70K	7K 7K	10% 20%
Indicator 1.4: Extent to which institutions show innovation and citizen-centeredness Baseline 1.4: 1 [Not at all]		Activity Result 1.4.1 : Innovation and citizen	centredness is promoted for excell	ence in governance and public vervice deliver								
Tareet 14:3 Partially for C but not for I]		1.4.1.b Design and implement an Innovation Award/Fund aimed at	ISLAMABAD	The design of the Fund and Awards program will be ready by the end of the 3rd quarter, when the project can begin	Data availability for mapping innovations							T
		prompting and helping scale out innovative solutions to improve public service delivery	Igrani	supporting implementation.	may be difficult.		UNDP					0 25% 0 25%
				After detailed discussion and approval of							_	T
		1A.Lc Conduct first citizensikC* perception	ISLAMABAD	htter detailed discussion and approval of the Minister MOPDR on methodology of the survey on 21-6-16, it was decided to award contract to technically and financially selected firm. A pre-contract meeting was held on 28-6-16.	Securing support from the Ministry of							
Outrut 7: Ciel service and public administra	20% tion reforms aimed at establishing distinct to	survey and at least one follow-up to measure citizens perceptions and how they charate over time (and atth reforms) expansion, and account shifts mechanisms in		meeting was held on 28-6-16.	Information and the PM/s Secretariat		MoPDR			100K	_	0 5% 0 5%
Output 2: Chil service and public administra indicator 2.1: The extent to which research and analysis informs the implementation of reforms		Activity Result 2.1.1 : Research, analysis and	consensus needed to undertake re	forms is completed								
Baseline 2.1: 2 (To a small Extent)						·						
				Background Paper and retrenchment methodology/ implementation plan developed. A Request for Proposals for the								
				software has been developed and has been advertised on 25.05.16 for consultants to apply for the assignment. To make training more in line with actual skills needs and to					and procurement Consultants to co	oncept Note developed t process initiated for 3 orduct an initial Study.		
				make training more performance based and competitive, a revision of induction and in-service training and training policy is envisaged for which Concept paper has					Vacal Deliver Taski	sary assessment of the on done and was ICT Police. Health: A rt has been prepared		
		2.1.1.a Conduct research studies support work on five main themes of civil service		Lahore and Karachi have been held. The					PING services. TO	ation and desk review of R for a Consultant to		
Target 2.1:4 (To a great Extent)		reform: Institutional Structures, Recruitment, Capacity Building, Performance Management, Compensation	ISLAMABAD Ageneti	Pilots to improve state-citizen interaction in ICT on district courts, police, and health are underway.		A consultative meeting to decide the scop of the TNA (NSPP) is planned in 3rd quarter.	UNDP & MoPDR		perform a details approved by Mol is in process.	ed assessment was PDR. Hiring of Consultant 306	15.9K	20%
		and Benefits					1			305	15.96	20%
			ISLAMABAD	The study has been taken up by Development Policy Unit of UNDP and no longer the responsibility of the project						506		o ox
		2.1.1.b Chri serventsif ²² motivation study					-			201		0 0%
		2.1.1.c Develop research partnerships of federal and provincial governments with national and international research	ISLAMABAD	Initial contacts have been established with PIDE for assessing interest in developing a research fund focusing on povernance.			L			20.6		
		factoria and international research firms/academia/think tanks		This action has been merged with 2.1.1c	1		1			236		0 5%
		2.1.1.d Establish mechanism for Research for Innovation in Governance Fund	ISLAMABAD Jarreni	and the status has been region with 2.1.10 that action.			L			105		0 0%
		and an an an an initial party		Five draft working papers have been prepared and printed for dissemination.						1.00		
			ISLAMABAD	The thernes of the papers are as follows: () Recruitment, II) Performance, III) Compensation, IV) Institutional Structures								
Indicator 2.2: Reforms are guided and	30%	2.1.1.e Publish áKorGovernance PapersáK** based on research conducted in 2.1.1a	lan and	and v) Training.	I	ļ	MoPDR/UNDP		I	235	14.1K 14.1K	60% 60%
supported by stakeholders		Activity Result 2.2.1 : Reforms are suided an	d endorsed by stakeholders and re	sularly reviewed at different platforms								
Baseline 2.2: 2 [Very Partially]		2.2.1.a Logistical support for stakeholder		Several meetings have been held with the		[1		<u> </u>			
		22.2.8 Logistical support for tracendor consultations on civil service reforms (Governance Forum, Al-Secretaries meetings, Planning Commission Reforms Team, Pay Commission, Project Review		Several meetings have been need with the Minister and Member Governance MOPDR to discuss and agree upon the contents of the civil service reform package and other matters related to the project including the								
Tareet 2.2: 3 (Partially)		meetings, Hanning Commission Neterns Team, Pay Commission, Project Review Boards, Institutional Reforms Group and other stakeholder groups)	ISLAMABAD Jarreni	matters related to the project including the work plan.	Securine agreement various stakeholders	Continuous process	MoPDR UNDP			205	5.1K 5.1K	10%
		2.2.1.b Review the reforms implementation	BLAMABAD	This is a continuous process of consultations and revisions.						AR		
Output 3: Poverty measurement alone with	15% ffective implementation and monitoring of i	strategy and roadmap and revise as needed MDGs/SDGs and social development indicato	naroti 0	constantions and revisions.	Ľ	L		L IL		2X 2X		0 20%
Indicator 3.1: Extent to which capacity is developed to improve SDG information collection, analysis and reporting												
collection, analysis and reporting Sameline 3.1: 2 (Very Partially) Terret 3.1: 3 (Partially)	076	No Activities Found.										

r														
Output 4: MOPDR is positioned as a model mi	inistry driving innovation and high perform	sance delivery												
		1												
Indicator 4.1: Extent to which MOPDR leads and monitors other ministries/partners on		1												
and monitors other ministries/partners on reform and innovation		Addebt Revel 4.1.1: Huma and institutional capacities of MOTOR developed to insprase their capacity and lead change												
Deseline 4.1: 2 [To a small extent]														
baseline 4.2: 21 to a small extent t														r
				The epvernance section of MoPDR has been										
				further strengthened with the provision of										
				a laptop for the use of the Deputy Chief,										
				Governance Section, MoPDR. The surveyor										
				of UNDP has provided estimated cost of										
				renovation of the Governance Unit at										
				MoPDR. The process will be initiated once										
Target 4.1: 3 [To some extent]			ISLAMABAD	formal approval and request is provided by										
		4.1.1.a Provide equipment to MOPDR to	larvel	the ministry.								5X	349	25%
	25%	improve management and communication										sx	349	25%
Indicator 4.2: Extent to which a positive		1												
debate and understanding on governance reforms exists		Addwite Result 4.2.1: A ditum-state conneusiations where information, receive feedback and build trast and understanding												
retorms exists		Addway Result 4.2.1 : A othen-state commu	sications system functions to share	information, receive needback and build trust	and understanding									
Baseline 4.2: 2 [To a small extent]														
		4.2.1.a implement a comprehensive		The Communication Consultant has		Hire a Media and Communications								
		communications strategy including media		produced knowledge products and		Consultant to liaise with the print and								
		engagement/training, media presence,		deliverables related to communication. The		electronic media for visibility and advocacy,								
Target 4.2: 3 (To some extent)		social media platforms, forming influential	ISLAMABAD	Communications Strategy is also being		as prioritized by the Communications								
		personsit ^{C*} groups, and advocacy and communications products	Igrand	revised in line with the MoPDR's priorities.		Strategy.	UNDP					401	5.1K	25%
	25	 communications products 										406	5.1K	255
Indicator 4.3: Types of knowledge created														
and shared (a. participation in events, b.														
published research, c. news reports) and														
used to influence governance reforms		Activity Result 4.3.1 : Knowledge is created a	ind shared supporting innovation an	d reforms in eovernance and public service d	ritery									
Baseline 4.3: 1 [None]														
				MoPDR has requested to become a formal										
		1	1	member of the Effective Institutions								1		
				Platform established by the GCPSE,										
		1	1	Singapore. Discussions are underway with								1		
Target 4.3: 3 [Two of the three types]		4.3.1.a Ensure participation of MOPDR in	ISLAMABAD	GCPSE to allow MoPDR participation in international events/visits for global peer								1		
rarget 4.a: a [rwo or the three types]		4.3.1.a Ensure participation of MOPDR in national and international knowledge	DLAMADAD	international events/visits for global peer learning.								104		
		sharing events	larori	searning.								101	0	0%
		A REAL PROPERTY AND A REAL										1.455	0	
		1					1					1		1
		1	1	Pending payments tied to Governance								1		
		1	1	Forum 2015 were processed. In addition,								1		
		1	1	the Report of the Forum was finalized,								1		
		1	1	shared with the MoPDR and approved.								1		
		1	1	Preliminary discussions have been started								1		
		4.3.1.b Organise international governance	ISLAMABAD	on the thematic focus, structure and								1		
		reform conference in Pakistan (themes,	layrood	logistics of the Governance Forum 2016.		1						50K	15K	0%
1 .	20%	innovation, performance contracting etc)	1									501	15K	0%